



THE UAE'S LEADING PROVIDER OF  
**UNIQUE AND INNOVATIVE**  
**HR OUTSOURCING SOLUTIONS**

WE ALLEVIATE THE HR CHALLENGES YOUR BUSINESS FACES  
WHILE REMAINING COMPLIANT WITH LOCAL LABOUR LAWS  
AND EMPLOYMENT REGULATIONS.

OUR IN-DEPTH LOCAL KNOWLEDGE AND EXPERTISE  
ENABLES US TO DELIVER SOLUTIONS QUICKLY AND COST  
EFFECTIVELY TO EACH OF OUR CLIENTS WITH  
UNCOMPROMISING QUALITY.



# ABOUT US

As the largest HR Outsourcing provider in the region we have extensive experience in managing HR related functions including; workforce planning, recruitment, employee sponsorship, payroll management, HR administration, PRO Services and MSPs.

We work across a broad range of industries and can support organisations of any size -both SMEs and larger corporations. Whether your company is embedded in the region, experiencing rapid expansion or just getting started, Transguard Workforce Solutions can support you, your team and your business to grow – at any stage of your company's life-cycle.

**2,500+**  
CONTRACTORS

**100+**  
CLIENTS

**200+**  
DESIGNATIONS

**35%**  
YOY REVENUE  
GROWTH  
FY 16/20



# OUR APPROACH

Our approach is simple, we partner with your business and work closely with you and your teams to understand your business' needs and the needs of your employees. Our decade of experience in the region, combined with an expert management team enables us to deliver bespoke solutions that meet your specific business needs.

# OUR SOLUTION

At Workforce Solutions we know the importance the right talent has on a business. By having a real understanding of our client's business and needs we design our solutions to meet their unique requirements at every stage of the business cycle. Our comprehensive staffing solutions are designed to alleviate challenges and ensure an employee's compliance to work, efficiency in mobilising employees, ongoing HR & payroll support as well as coverage of temporary staffing fluctuations.



# OUR SERVICES



EXECUTIVE **SEARCH**



PRO **SERVICES**



MANAGED **SERVICE  
PROVIDER**



TEMPING **SERVICES**



EMPLOYEE  
**OUTSOURCING**

# EMPLOYEE OUTSOURCING



Providing professional support services to all types of organisations, from startups to globally established brands, Workforce Solutions is the UAE's leading provider of unique and innovative HR solutions. Our team of experienced Account Managers possess extensive knowledge of the market to provide a fully integrated HR solution across a wide range of sectors. Our core solutions are delivered to provide companies in the UAE the outsourcing requirements to meet short, medium or long term needs.

# EXECUTIVE SEARCH



**300+**  
PLACEMENTS  
**ANNUALLY**

With over 75 years of combined recruitment experience, our highly trained and knowledgeable consultants provide best practice recruitment solutions in key focus sectors. We are our customer's trusted partner and through our global network we are able to continually attract and promote the right candidate for your business' needs. People are at the core of what we do, and we know the importance the right talent has on our client's business.



# PRO SERVICES



**100+**  
DIFFERENT  
**GOVERNMENT RELATIONS**  
TRANSACTIONS MANAGED

Our PRO Services team are experts in managing personal and professional government services such as family residency sponsorship, maid sponsorship, embassy and consulate activities, attestations and renewals. Our services cover all areas within the UAE including Dubai Mainland, Free Zones and Abu Dhabi.

# TEMPING SERVICES



**50+**  
TEMP **POOL**

**SAME DAY  
DEPLOYMENT**

Our temping solutions provide the right talent to cover the fluctuations in your employee requirements. We manage a pool of immediately available resources within administration, HR, shared services, contact centre, retail and sales. Our comprehensive solutions can quickly meet your needs in times of emergency cover, project spikes, maternity leave, product launches or other unforeseeable circumstances.

# MANAGED SERVICE PROVIDER

## HOW YOUR BUSINESS WILL BENEFIT



Talent-driven solutions



Increase quality



Regulate spend



Real-time analytics access



Ensure compliance



Increase programme efficiencies

## PARTNERED WITH NO. 1 VMS

Understanding the challenges faced by companies with large contingent workforces where often there is little visibility of the entire process or synergy between concerned departments; Transguard Group partners with Vendor Management Software (VMS) market leader SAP's Fieldglass to deliver a fully integrated MSP Programme. As your MSP provider, Transguard's tailored and scalable solution will manage all your outsourced workforce requirements whilst factoring the unique geographical and cultural needs of the region. Via one central point of contact we pool together the best talent from multiple vendors, manage all contracts with suppliers and candidates whilst providing real-time visibility and analytics on the entire work cycle.

# OUR TEAM

A man with dark hair and glasses, wearing a blue suit jacket over a light blue shirt, is seated at a desk. He is looking down at a laptop screen. He is wearing a lanyard with a Transguard ID badge. The background is a blurred office environment. The image is framed by dark blue geometric shapes and a red diagonal line.

At Transguard, we have a diverse and internationally experienced team who have a detailed knowledge of regional and local business laws, practices and culture. We understand the environment and the challenges our clients might encounter.

Our comprehensive range of services, combined with our expert team allow our clients to focus on their core business. We have a proven track record of delivering bespoke staffing solutions to a range of clients across diverse sectors in the UAE.



[transguardgroup.com](http://transguardgroup.com)  
[info@transguardgroup.com](mailto:info@transguardgroup.com)

Transguard Group Headquarters | PO BOX 22630 | Dubai | T: +971(0)4 703 0500  
UAE Toll Free Number: 800 1800

Transguard Group | PO BOX 38897 | Abu Dhabi | T: +971 (0)2 446 3711