



T
Transguard
Workforce Solutions

Unique & Innovative HR Solutions

The UAE's leading provider of unique and innovative HR outsourcing solutions.

We alleviate the HR challenges your business faces while remaining compliant with local labour laws and employment regulations.

Our in-depth local knowledge and expertise enables us to deliver solutions quickly and cost effectively to each of our clients with uncompromising quality.



About Us

As the largest HR Outsourcing provider in the region we have extensive experience in managing end-to-end HR solutions including workforce planning, talent sourcing, recruitment, visa sponsorship, employee mobilisation, payroll services, employee welfare and PRO solutions.

We work with a broad range of industries such as Financial Services, Retail, IT, Oil and Gas, Telecommunications, and can support organisations of any size - both SMEs and larger corporations. Whether your company is embedded in the region, experiencing rapid expansion or just getting started, Transguard Workforce Solutions can support you, your team and your business to grow - at any stage of your company's life-cycle.

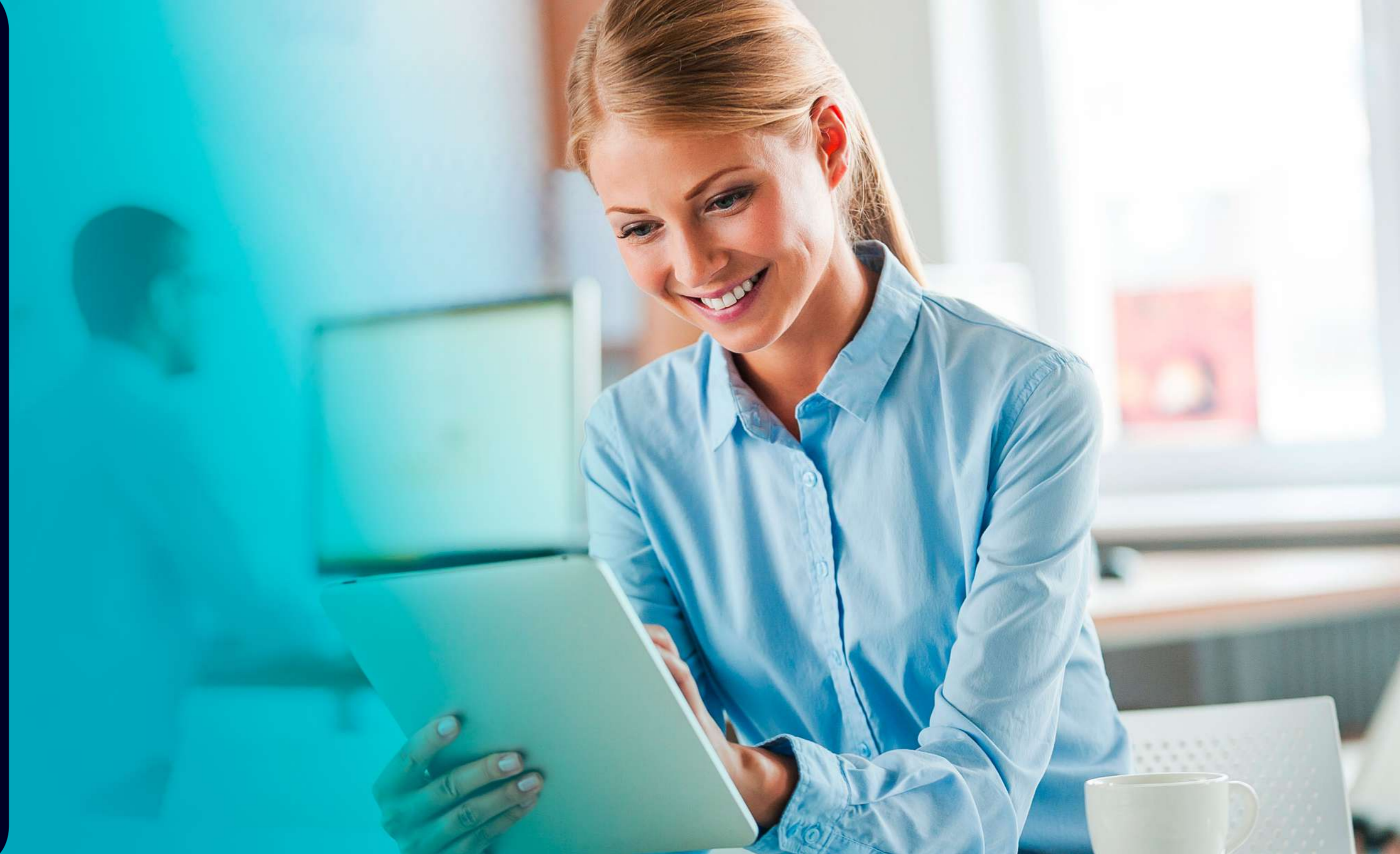


Our Approach

Our approach is simple, we partner with your business and work closely with you and your teams to understand your business' needs and the needs of your employees.

Our decade of experience in the region, combined with an expert management team enables us to identify and foresee challenges and build detailed project plans that clearly outline the transition process timelines.

We transform and streamline the recruitment process and HR needs of our clients.



What we Deliver



Employee Outsourcing



On-site Account Management



Recruitment



PRO Solutions



Payroll



Temping

Our full end-to-end outsourced staffing solution will deliver the right talent, in the fastest time whilst managing your non-core HR functions.

Transguard Workforce Solutions alleviates the challenges associated with talent sourcing, legal rights to work, mobilisation, deployment of staff and employee welfare. Our tailored approach provides peace of mind to organisations and employees through efficient processes, technology and dedicated service delivery teams.





Employee Outsourcing

Providing professional HR staffing services to all types of organisations, from startups to globally established brands. Our core solution is to provide professional outsourced staff to companies in the UAE to meet short, medium or long term needs. We play an integral part in ensuring that your workforce thrives and delivers to its full potential throughout the complete employment lifecycle.



On-Site Account Management

Having a large outsourced workforce supported by one or multiple suppliers can be challenging. We recommend having the workforce solutions team on-site to ensure smooth operations for your staffing program. Our joint approach to embed our staff on-site ensures operational effectiveness and provides additional support to your team instantly.



Recruitment

Providing extensive recruitment solutions to attract and deploy skilled professionals for short and long term requirements. Suitable for periods of emergency cover, seasonal spikes and critical project based deliverables.



PRO Solutions

Our PRO Services team are experts in managing personal and professional government services such as family residency sponsorship, maid sponsorship, embassy and consulate activities, attestations and renewals. In addition to this, we can provide highly personalised relocation assistance to personnel who are moving to the UAE for the first time. Our solutions also enable locally sourced talent to transition to their new career without any headaches or challenges.



Payroll

Using an expert HRMS platform combined with a highly experienced team of multinational managers, we can completely outsource your payroll function across the GCC region. Our solutions are compliant with local labour laws and we guarantee that staff are paid on time and correctly.

Our unique and exclusive workforce solutions enable organisations to scale up and mobilise a workforce fast. We ensure the onboarding experience for an employee is fast and seamless.



Temping

Our temping solutions provide the right talent to cover the fluctuations in your employee requirements. We manage a pool of immediately available resources within administration, HR, shared services, contact center, retail and sales. Our comprehensive solutions can quickly meet your needs in times of emergency cover, project spikes or unforeseeable circumstances.

Our Team

At Transguard, we have a diverse and internationally experienced team who have a detailed knowledge of regional and local business laws, practices and culture. We understand the environment and the challenges our clients might encounter.

Our comprehensive range of services, combined with our expert team allow our clients to focus on their core business. We have a proven track record of delivering bespoke staffing solutions to a range of clients across diverse sectors in the UAE.





Transguard Group Headquarters
PO Box 22630
Dubai
T: +971 (0)4 703 0500
UAE Toll Free Number: 800 1800

www.transguardgroup.com
info@transguardgroup.com

Transguard Group
PO Box 38897
Abu Dhabi
T: +971 (0)2 446 3711